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#### **My Motivation**

I have often felt invisible in the bedroom as a woman, burdened by sexual trauma and weighed down by shame surrounding my body and sexuality. During my travels for my music career, I spent 8–9 years interviewing women from diverse backgrounds. I discovered that almost every woman struggles with body and sexual wellness issues. The main cause is a lack of education about women's bodies and a cultural ignorance of female sexuality. This ignorance breeds shame and isolation, leaving women unaware of available resources for their bodies and sexual health.

I knew something had to change—not just for myself, but for women and young girls globally. I went on a personal journey to learn and understand my body better, and the transformation was revolutionary. I evolved from feeling clueless and ashamed to becoming passionate and proud. This powerful shift ignited a spark to share this newfound empowerment with others.

This journey led me to create a movement called Umaversity that provides safe spaces for women of all cultures and ages.





#### My Approach

**Detailed Plans:** To get Umaversity off the ground, I made detailed plans for 1, 2, 5, and 10 years. This gave me a clear roadmap to follow.

Levered my Network to Build my Team: leveraged my network extensively, recognizing that I couldn't do this alone. Building a strong, dedicated team was crucial—I made sure to have experts in social media, content creation, and event coordination on board.

Sought Guidance: Seeking guidance was also key, so I found multiple mentors to advise me on areas where I lacked experience. I immersed myself in learning, reading countless books and watching YouTube videos to gather as much knowledge as possible.

And Stay Curious! Always staying curious, being open to feedback, and remaining flexible helped me navigate the inevitable challenges. Despite the fear and doubt, these strategies fueled Umaversity's rapid growth, turning a daring vision into a powerful movement.



#### **Challenges**

I made a big mistake initially by being too eager to accept every collaboration opportunity that came our way. I thought more exposure would always be better, but I soon realized we needed to be more selective.

We have limited time, energy, and resources, and spreading ourselves too thin meant we couldn't do justice to any of our projects. This experience taught me the importance of prioritizing quality over quantity and aligning collaborations with our core mission.

I also learned the importance of taking care of my own well-being. In my efforts to grow Umaversity, I often neglected my own health and ended up feeling stressed. Now, I allocate time for rest and self-care, recognizing that I can't give my best if I'm not taking care of myself. These experiences have helped me become more strategic and mindful, allowing us to pivot and grow in a more sustainable way.



#### Were interventions/ support did you receive?

Participating in training to help grow my business and having a mentor to support me.



## Were interventions specifically for underrepresented entrepreneurs?

Yes to address being a woman in business



#### **Accomplishment**

One of my proudest accomplishments since establishing Umaversity is reaching nearly 10,000 women in just 1.5 years and connecting with over 100 mental, body, and sexual wellness experts who have supported these women. Everything we do is driven by love, aims to provide value, and is genuinely committed to empowering women. We have consistently evaluated our efforts, made necessary adjustments, and stayed true to our vision. As a leader, I hold myself to high standards and lead by example, fostering a culture of positivity and growth. Through our efforts, we have cultivated a thriving community that continues to flourish.







### Describe the impact of these interventions?

Surrounding yourself with a diverse group of mentors who can guide you and provide insights into areas you're unfamiliar with is important. Building a strong network is crucial; connections can open doors and offer invaluable support. Also, establish a positive routine for low moments. Personally, I have affirmations that I listen to when I'm feeling down, and they help lift my spirits and keep me focused. Don't be afraid to take the leapstay curious, be resilient, and believe in your vision. You have the strength and capability to turn your dreams into reality.

#### **Future Plans**



I'm excited about what's next for Umaversity in 2025!



### Describe your future plans?

I'm excited about what's next for Umaversity in 2025!

We're planning to launch Founding Memberships that will allow you to meet and connect with other members, an Online Expert Wellness Centre where you can book sessions with our 100+ experts, and the Umaversity Academy, where you can access a wealth of knowledge and stories. Additionally, we will continue to host monthly online and offline events focusing on body and sexual wellness, providing opportunities for women to learn, share, and connect in vibrant and empowering spaces. These initiatives are set to transform how women approach their wellness journeys, creating a strong community of support and knowledge.

# What interventions or supports would help you achieve those plans and visions?



Support and being part of a strong and diverse female community.

Follow Jo Sarah's progress and visit her website



