



Motivation

Ana's motivation to start We All Grow Latina stemmed from her own experiences navigating the media and entrepreneurship landscape as a Latina. She saw a gap in spaces dedicated to the advancement of Latinas, where they could receive mentorship, career resources, and support from others with similar backgrounds. Driven by a desire to empower Latinas and amplify their voices, Ana opportunities for personal and professional development within a supportive community that values cultural heritage and identity.







Challenges

In 2008, Throughout her journey, Ana faced and addressed several challenges:

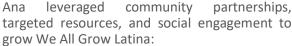
Representation: As a Latina in business, Ana observed a lack of representation and tailored support for Latinas, which motivated her to create spaces specifically dedicated to their growth.

Funding and Resources: Building a platform for underrepresented communities presented challenges in securing funding and resources tailored to the needs of her audience. Community Building: Fostering a sense of belonging within a large and diverse Latina community requires strategic planning and authentic engagement to build trust and meaningful connections. Ana's perseverance and vision have transformed these challenges into pillars of strength, helping to build an engaged and supportive community.





What interventions /support did you receive?



Mentorship Programmes: Developing structured mentorship programmes that connect Latina entrepreneurs with experienced mentors, fostering knowledge-sharing and personal growth.

Events and Summits: Hosting annual conferences and networking events, such as We All Grow Summit, which brings together influential Latinas, creating invaluable connections and promoting Latina-led businesses.

Digital Community Platforms: Using online platforms like We All Grow Connected to allow community members to share resources, gain visibility, and connect over shared experiences, expanding the community's reach and accessibility.

These initiatives have helped We All Grow Latina become an empowering and dynamic resource for Latinas seeking both personal and professional advancement.



Were interventions specifically for underrepresented entrepreneurs?

Yes, We All Grow Latina was founded with the explicit aim of supporting underrepresented Latina entrepreneurs and professionals. Ana's work emphasises the importance of creating culturally attuned spaces for Latinas, where they can access resources, mentorship, and connections that are tailored to their unique experiences.



Describe the impact of these interventions?

The interventions introduced by Ana through We All Grow Latina have had a profound impact on thousands of Latinas across the United States. By providing mentorship, resources, and visibility, the platform has enabled countless Latinas to gain confidence, network effectively, and pursue their goals within a supportive community. Through the collective support system offered by We All Grow Latina, members can celebrate their cultural identities while breaking down barriers in entrepreneurship, media, and beyond.





I envision We All Grow Latina as a global network that continues to uplift Latinas by creating even more opportunities for networking, leadership development, and financial growth. Her plans include expanding digital initiatives, developing more mentorship programmes, and establishing partnerships with brands and organisations committed to Latina empowerment. By scaling these efforts, Ana aims to further amplify the voices of Latinas and foster a thriving network that inspires collective progress.

